



Vlaamse  
overheid

# SKILLS AND LIFELONG LEARNING IN FLANDERS (BE)

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High level conference, Vienna, december 1st



# Outline



The skills challenge



Skills policies and  
lifelong learning  
policies and  
initiatives



BE EU presidency

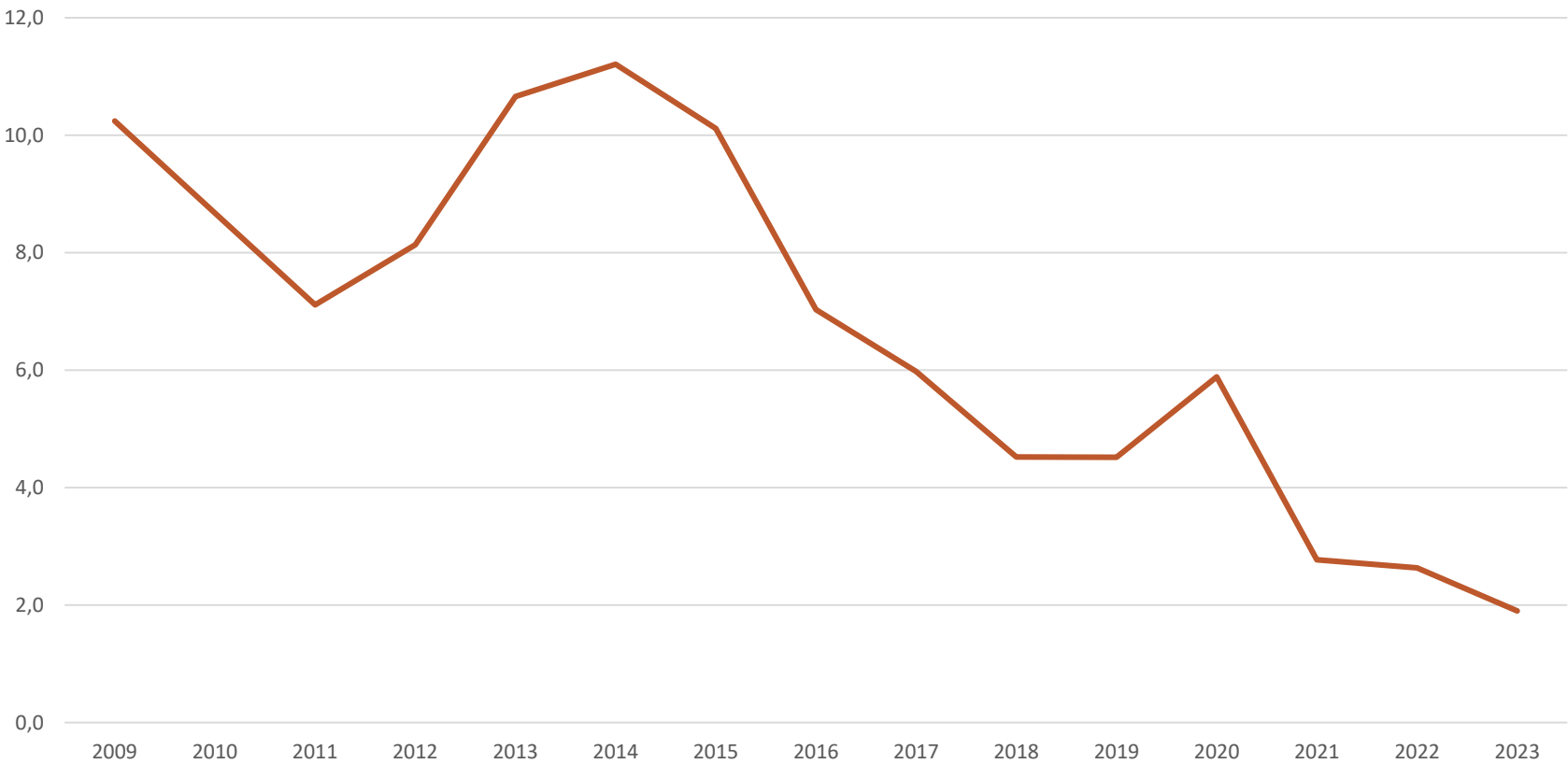
# The skills challenge



# Labour shortages



Jobseekers per vacancy (recieved by VDAB, the Flemish PES)



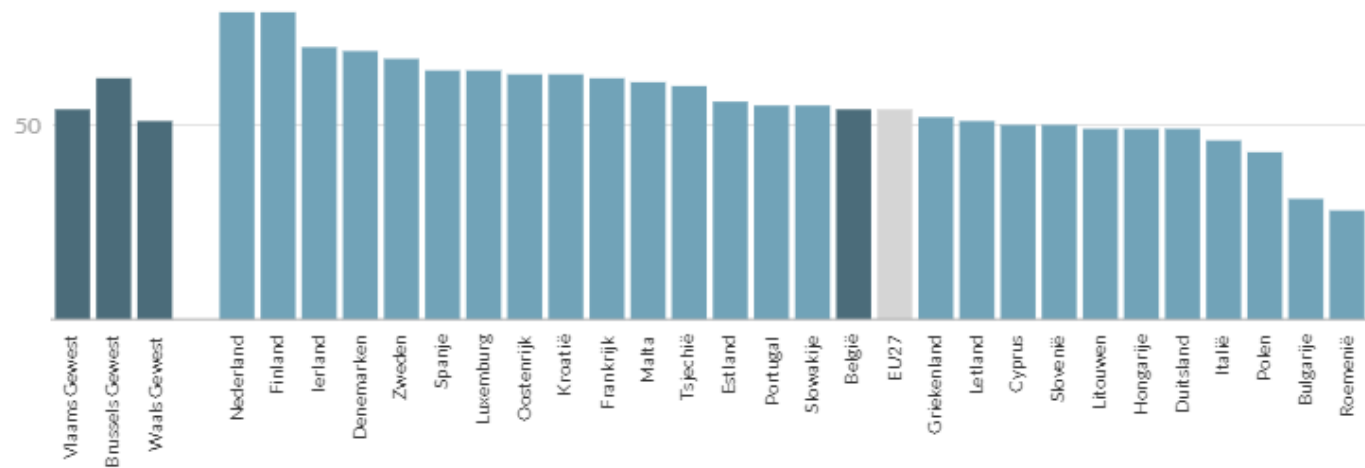
Source: VDAB, Department WSE

# Digital transition

Adults aged 16-74 with at least basic digital skills (%) by country in 2021

Digitale vaardigheden bij de bevolking van 16 tot 74 jaar  
Belgische gewesten en EU-landen, 2021, in %

Minstens basisvaardigheden    Meer dan basisvaardigheden



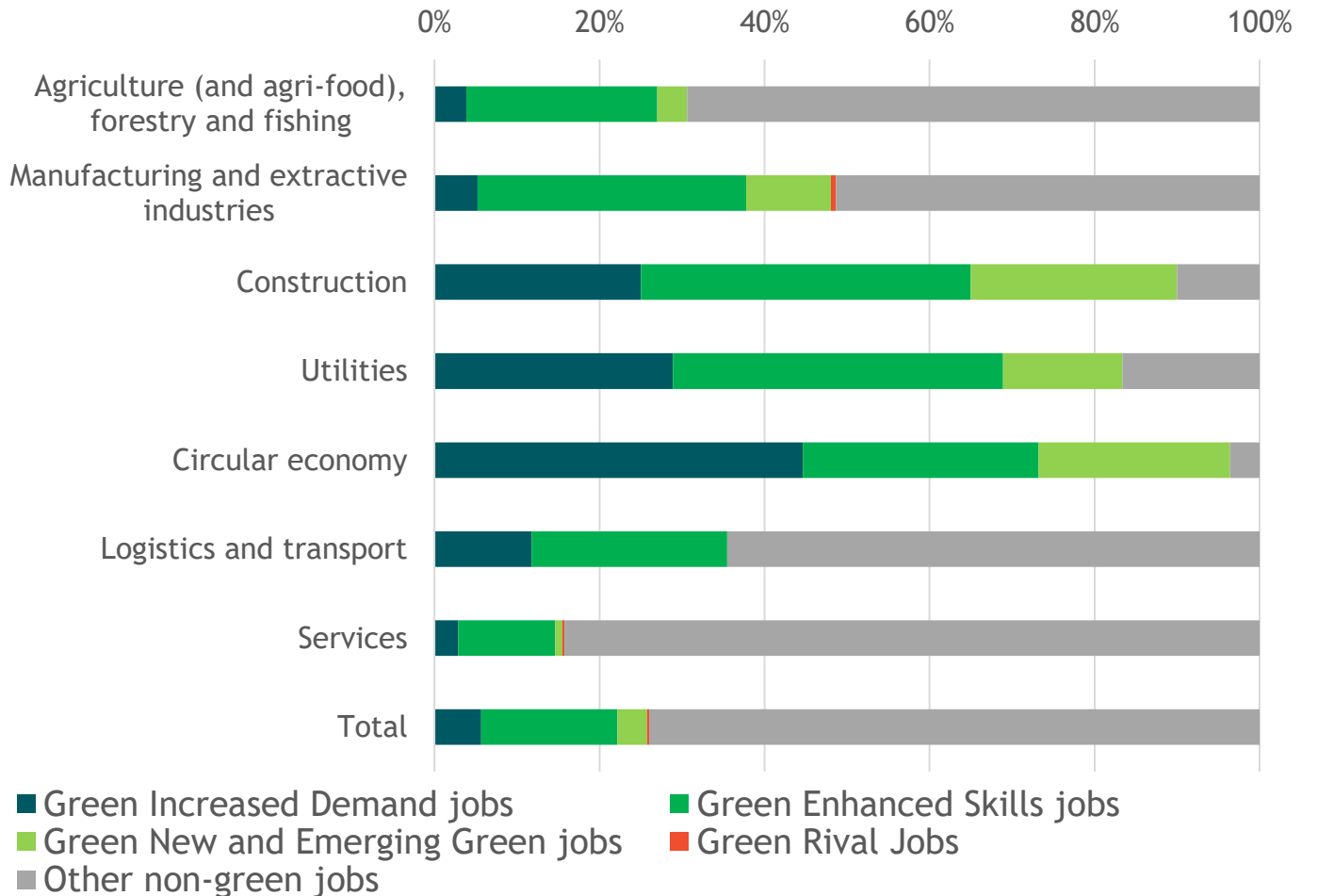
Noot: de gegevens opgenomen in de figuur zijn schattingen gebaseerd op een enquête. Daardoor moet rekening gehouden worden met een onzekerheidsmarge. Zie: 'Meer info over definities en bronnen.'

Bron: Enquête ICT- en internetgebruik bij huishoudens, Statbel, Eurostat, bewerking Statistiek Vlaanderen

Source: Desi, Statistics Flanders

# Green transition

Split between green jobs per sector 2030



Source: Trinomics (based on Cedefop, steunpunt Werk, FPB)





# Skills / LLL policies and initiatives



# Iedereen nodig, iedereen mee

tripartite agreement



VE5OC-WERKGELEGENHEIDSAKKOORD  
IEDEREEN NODIG, IEDEREEN MEE  
40 MAATREGELEN VOOR DE VLAAMSE ARBEIDSMARKT



Active labour  
market policies

Improving the  
quality of work

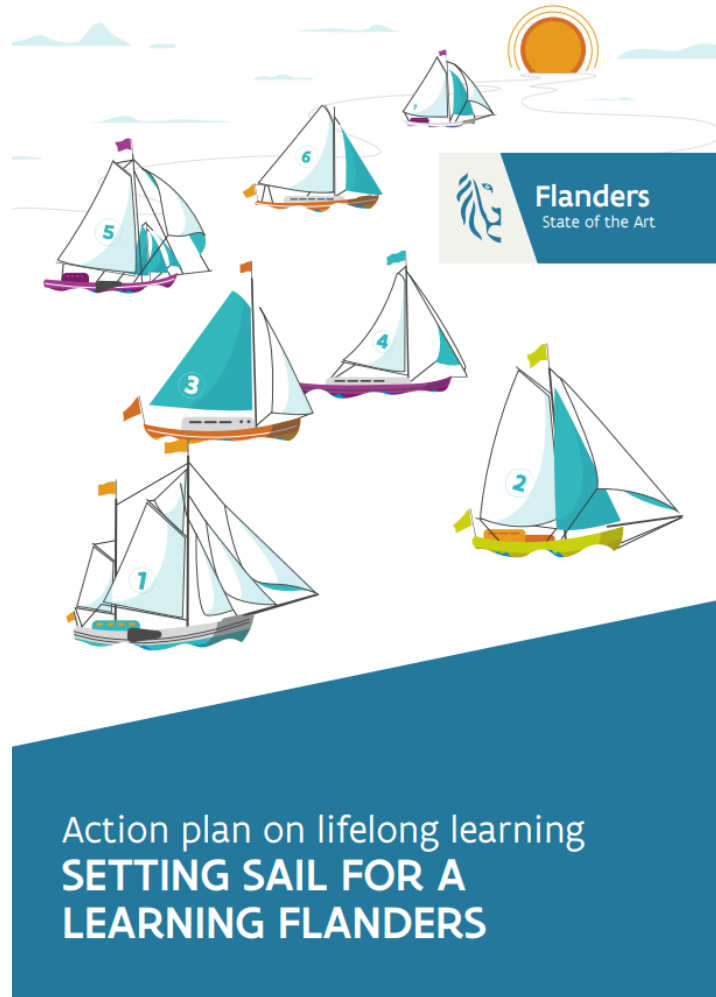
Unlocking  
potential

Economic migration  
and mobility within  
Belgium

Upskilling and  
reskilling, lifelong  
learning



# Partnership / action plan LLL



- Partnership for Lifelong Learning
- Action Plan for Lifelong Learning
  - Target: 60%
  - 10 ambitions
  - 47 actions
  - 7 flagship initiatives
- Centre of expertise for lifelong learning
  - <https://www.vlaanderen.be/publicaties/action-plan-on-lifelong-learning-setting-sail-for-a-learning-flanders>
  - <https://www.vlaanderen.be/levenslang-leren>
  - Website, dashboard, ...



# Individual learning account

- Aka opleidingstegoed
- All training incentives in one individual learning account (ILA)
- Overview of rights you have as a citizen



# Skills forecast

- Macro skills forecast: supply and demand model
- Meso and micro skills forecast: SCOPE projects



# Skills checks

- RRF funded
- SME's (< 50 employees)
- Identifying concrete needs and questions
- Guidance by sectoral partnerships and experts
- Target: 622 SME's
- Concludes with action plan



Hulp bij al je dig

Wil jij ook graag meer kunnen met de digibank in je buurt. Bij een digibank kun je digitale vragen. Je kan er ook terecht voor digitale opleidingen. Benieuwd? Kijk op **digibanken** of bel gratis **1700** en vind zo een digibank in je buurt. Heb jij ook hulp nodig? Tot binnenkort.

 <p>Aanmelden op Smartschool</p>	 <p>Met een app betalen</p>
 <p>Je administratie in orde brengen</p>	 <p>Met de computer je cv maken</p>
 <p>E-mails lezen en versturen</p>	 <p>Op</p>

# Digibanks

- RRF funded
- Digibanks = partnerships at the local level
  - Provide material
  - Offer training and knowledge sharing on digital skills
  - Assist with access to essential services
- 54 digibanks in 220 municipalities and on 500 locations





# Green skills roadmap

- Started as a TSI project
- Aim: development of a high-level strategy, a roadmap for its implementation and a governance framework to guide skills development for the green transition
- Next steps
  - Connecting the dots
  - Skills in all policies



# Belgian EU presidency



# Thematic priorities

- Prime minister will present the Belgian priorities on december 8th in the European Parliament
- Two Flemish thematic priorities
  - Skills and lifelong learning
  - Social economy



# Calendar

Social  
economy  
(12-13/02)

Flanders  
technology  
and  
innovation  
(17-24/03)

Closing  
events Year  
of skills  
(29-30/04)

OECD skills  
summit  
(21-22/02)

Internation  
al lifelong  
learning  
conference  
(17-18/04)





# Questions ?

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